ऑयल इंडिया
OIL INDIA

ENGAGEMENT ON CONTRACTUAL BASIS

(ADVT.NO.HRAQ/CONT-EX-B/25-211 dated 28/05/2025)

Oil India Limited (OIL), a Maharatna Public Sector Undertaking intends to engage following personnel purely on contractual basis for immediate engagement at Rajasthan Fields, OIL, Jodhpur. The contractual requirement which is purely temporary in nature shall also entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations/locations and also on "On-Call" duty basis. Only Indian Nationals are eligible to apply on the date of registration.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contract Emoluments*
		Candidates should possess all the qualification/requirements as given below	Age Limit (years) as on the date of registration for Walk-in-Interview	
1	Contractual Drilling Engineer **(03 Nos.)**	(i) Bachelors in Engineering of minimum 4 (four) years duration/ Master degree in Engineering of minimum 02 (two) years duration from a Govt. recognized Institute (Any Discipline) (ii) Post Qualification Work Experience of more than 03 (Three) years in Drilling Operations. Must have worked atleast at Driller Level or as Drilling Engineer or as Company Representative. (iii) Must possess IWCF Level-4 / IADC-L4 Certification.	Minimum age: 24 years Upper age limit: 40 years as on date of registration for Walk-in-Interview.	₹ 80,000/- per month

*The total Contractual Emoluments consists of Fixed and Variable components.

*Incidental of ₹ 500/- per day for the actual number of days worked for OIL outside the place of posting.

Reservation:

Contractual Engagement	UR	SC	ST	OBC (NCL)	EWS
Contractual Drilling Engineer	01	01	-	01	-

Note:

i). Abbreviations used: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC (NCL): Other Backward Classes (Non-Creamy Layer); EWS: Economically Weaker Sections.

ii). Contract Period: Contractual engagement will be for a period of 01 (One) year, extendable by another 01 (One) year subject to a maximum period of 02 (Two) years only. The said contract period will be extendable depending upon requirement of the company, performance of the individual, conduct, fitness etc.

iii). Age Limit: As on the date of registration for Walk-in-Interview for respective requirements.

1.0 Details of Walk-in-Interview:

Interested candidates meeting the above eligibility criteria should report for registration for the Walk-in-Interview process at the following venue as per the schedule given below:

Venue: OIL HOUSE, 2A, District Shopping Centre, Saraswatinagar, Basni, Jodhpur-342005, Rajasthan.

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in-Interview#
Contractual Drilling Engineer	13/06/2025 09:00 AM to 11:00 AM	13/06/2025

*No candidates will be allowed to register after 11:00 AM as stated herein above.

NOTE:

#. If the total number of candidate(s) registered for the Walk-in-Interview on the above scheduled date is beyond the adequate limit/capacity, please note that the Walk-in-Interview for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required, which will be informed to the candidate(s) on the date of the registration.

2.0 Candidates must bring the following document(s)/certificate(s)/testimonial(s) in originals while reporting for the Walk-in-Interview process:

a) Filled in Personal Bio-Data Form (format given on the last 2 pages of this advertisement).
b) 01 (One) recent 3cm X 3cm coloured photograph.
c) Valid Identity Proof and valid Address Proof from Competent Government Authority.
d) Date of Birth (DOB) proof i.e., Birth Certificate or Class X certificate containing DOB.
e) Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognised Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification(s) and Experience Certificate(s).
f) Valid Caste Certificate (SC/ST/OBC), if applicable; Valid Non-Creamy Layer certificate, if applicable; Valid Income and Asset Certificate to be produced by Economically Weaker Sections, if applicable; Valid Disability Certificate, if applicable; Valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable.
g) No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organization.
h) A set of self-attested photocopies of all applicable document(s)/certificate(s)/testimonial(s) as mentioned above.

2.1 Candidate(s) without original document(s)/certificate(s)/testimonial(s) will not be allowed to appear in the Walk-in-Interview.

2.2 Candidates meeting the eligibility criteria will only be allowed to appear in the Walk-in-Interview.

3.0 Selection Criteria:

a) The candidate will be selected based on Walk-in-Interview of total 100 marks.
b) The minimum qualifying marks will be 50 for all categories.
c) The breakup of 100 marks will be on, Professional Knowledge and skills (in concerned discipline), Professional Knowledge and skills (in allied discipline), Personal Attributes and Soft Skills.
d) Final selection from among the candidates who have appeared and secured the minimum qualifying marks of 50 in the Walk-in-Interview will be only on the basis of merit as per the marks obtained in the Walk-in-Interview.

4.0 Experience, Job Profile, Duty Responsibilities/Accountabilities, Skill and knowledge:

I. Experience, Job Profile and Responsibilities of Contractual Drilling Engineer:

a) Carry out the duties of Company Representative in Chartered Hired Rigs on a 21 days on-off basis.
b) Monitoring all activities and operations at well site and reporting back to base office.
c) Monitoring & ensuring HSE practices, policies, and standards at well site.
d) Maintaining records and statutory documents at well site.
e) Maintaining inventory at well site.
f) Ensuring adherence to contractual terms and conditions of all service providers at well site.
g) Send daily progress reports to base office.
h) Other allied jobs assigned by concerned reporting officer/HoD.
i) The incumbent may have to work in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas and on "On-Call" duty basis.

II. Skills & Knowledge of Contractual Drilling Engineer:

a) Must possess a valid IWCF Level-4 (Supervisor Level) certificate.
b) Should have strong people managerial skills and dealing with public.

5.0 General Conditions:

a) The contract can be terminated at any time by giving notice of 15 days, by either side.
b) Candidates will be required to join immediately, if selected. If the candidate does not join on the stipulated date as decided by management, he/she will be allowed extension for another maximum of 15 (fifteen) days from the aforesaid stipulated date. Failure to join within the above-mentioned timeline will result in cancellation of his/her selection.
c) Contract tenure will commence from the date of joining and shall end on expiry of the prescribed period and no separate notice shall be required to be given.
d) Selected candidates will be entitled for the total Contract Emoluments, which will include both the Fixed and Variable components. However, in case selected candidate avails Maternity Leave during the course of Contractual engagement, only the Fixed component of the Contract Emoluments shall be paid.
e) No Travelling Allowance/ Daily Allowance will be paid to the candidates for appearing in the Walk-in-Interview.
f) Candidates have to make their own arrangements to appear for the Walk-in-Interview viz. travel, accommodation etc. Further, no reimbursement shall be provided for joining.
g) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
h) The contractual engagement will NOT confer any right on the candidate for regularization in OIL.
i) Candidate/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
j) The candidate should be of sound health and has to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
k) The candidate will have to submit a character and antecedents verification certificate from concerned authorities at the time of joining.

l) Candidate(s) working in any organisation, if selected, has to submit release letter, in original, from the present employer at the time of engagement.

m) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.

n) The selected candidate(s) will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.

o) All taxes as applicable will be borne by the individual(s).

p) The selected candidate(s) shall be entitled for 20 days paid leave for a 01 (one) year period.

q) Any dispute with regards to the engagement against this advertisement will be under the jurisdiction of Dibrugarh district court only.

r) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.

s) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Interview and candidature of such a candidate will bedisqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.

BEWARE OF FRAUDULENT OFFERS

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.

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For office use only: Selection Category:

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Recent 3cm x 3cm coloured photograph

PERSONAL BIO-DATA
(CONTRACTUAL ENGAGEMENT)

Statement of Shri/Smt._____(IN BLOCK LETTERS) given at the time of Walk-in Interview for the requirement of_____.

1. **Date of Birth** (DD/MM/YYYY): .....

2. **Gender** : **Male / Female** (Please put ✓ as applicable)

3. **Marital Status**: **Married / Unmarried** (Please put ✓ as applicable) 4. **Mother Tongue:** .....

5. **Father's / Mother's Name:** .....

6. **Identification Mark**: .....

7. **Caste:** | GEN | ST | SC | OBC-NCL | EWS | 8. Sub-Caste: .....

(Please put √ as applicable)

9.

Other Recognized Category	:	EWS	Ex-Servicemen (Mention length of Service in Defence)	Persons with Benchmark Disability (Mention category & % age of disability)
		Yes / No (Put tick here)		

10. Permanent Address:

Vill/Town/ Place :.....

P.O. :..... PIN : .....

Police Station :..... District : .....

State :..... **Mobile No.** : .....

E-mail ID (in block letters) : .....

11. **(A) Relevant Educational Qualification** (acquired as on date):

Exam Passed	Board/University/Institute	Percentage of Marks	Year of Passing

(B) Other Qualification - License/Permit etc. (acquired as on date)**:**

License/Permit etc.	Board/Authority/Institution	Part/Class etc.	License/Permit etc. No.	Valid till

Signature of candidate: _____

Date: _____

12.

Work Experience:				
Designation	**Employer's Name & Address**	**Duration**		**Total no. of Days**
		From	**To**	
.				

13. I, Shri/Smt._____, hereby solemnly declare that, **no criminal case against me pending before any Court/** n**ever been arrested / n**ever been prosecuted / never been in Jail or Police Custody / never been fined by the Government Authority / never been convicted by a Court of Law / never been debarred from appearing in any examination / never been rusticated by any educational authority / Institution** and the above information are duly filled by me and are true to the best of my knowledge. If any false/incorrect declaration/information has been made/provided by me herein, I will be liable for cancellation/disqualification at any stage of my contractual engagement and for such action as deemed fit in this regard.

Signature: _____

Full Name: _____

Date: _____

Enclosure:

1. **DOB proof**
2. **Category proof**
3. **Address proof**
4. **Education qualification proof**
5. **Work experience certificate**
6. **Any other**