

Advertisement No. KPT/VC-01/2024

Date: 07-03-2024

**Engagement of Visiting Consultants (Specialist Doctors) for Industrial Health Centre (IHC), HAL, Koraput Division**

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1. Hindustan Aeronautics Limited (HAL) a Public Sector Undertaking under Ministry of Defence is the premier Aeronautical Industry of the Nation. HAL is engaged into design, production, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has its presence across seven states and nine geographical locations in India.

**2. REQUIREMENT:**

a) The Koraput Division of the Company is located at Sunabeda, in Koraput District of Odisha. The Division has a full-fledged multi-specialty Industrial Health Centre. Applications are invited from interested doctors to be engaged as Visiting Consultants at the Industrial Health Centre of HAL Koraput. The details are mentioned below: -

Sl. No.	Specialist Required in	Requirement	Eligibility Criteria (as on 06-04-2024)	Remuneration	
1	Ophthalmologist	1 no.	<b>a) Maximum Age limit for selection:</b> Not above 65 Years  <b>b) Qualification:</b> PG Degree/ PG Diploma in relevant specialization / discipline  <b>c) Post Qualification Experience :</b> Minimum 3 (Three) years of relevant post qualification experience.	Maximum Remuneration payable per visit	Rs. 16,800/-
2	Orthopedic Surgeon	1 no.		For performing surgeries, additional amount would be paid, during regular visiting hours	Rs. 1400 /- per surgery
3	Radiologist	1 no.		Maximum Conveyance Charges payable per visit for to & fro journey to IHC, HAL, Koraput Division	Rs. 18/- per Kilometer (or) as per the prevailing rules of the company
4	Psychiatrist	1 no.			

b) The visiting consultant (Specialist Doctor) will have to make maximum 2 visits per week. Minimum number of hours per visit would be 5 hours.

### **3. TENURE OF ENGAGEMENT:**

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on performance of the Visiting Consultant (Specialist Doctor) and requirement of the Division.

### **4. TERMS & CONDITIONS OF ENGAGEMENT**

- (i) The engagement of Visiting Consultants will be purely temporary and will not confer any right to claim the status of a regular employee of the Company under any circumstances.
- (ii) The Visiting Consultants will not be entitled for any other Allowance or Benefits other than those indicated above.
- (iii) The Visiting Consultants will abide by the Company Rules & Regulations governing their engagement.
- (iv) The Visiting Consultants will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- (v) The Visiting Consultants will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.
- (vi) Visiting Consultants are required to visit the IHC of HAL Koraput on suitable days, as per the requirements of the Organisation for providing treatment to the patients, on intimation from CoMS. The visiting consultants may be requested to attend emergencies at the IHC, HAL Koraput Division.
- (vii) The engagement of the Visiting Consultant (Specialist Doctor) will stand automatically terminated on completion of the prescribed tenure as specified in the Engagement letter. The engagement of Visiting Consultant (Specialist Doctor) can be terminated even earlier, with one month notice in writing by either side or payment (consolidated remuneration equivalent to the amount payable for 5 visits) in lieu of notice.

### **5. HOW TO APPLY:**

- (i) Interested candidates shall forward the duly filled-in applications in the prescribed format in A4 size paper, either by post or by email to [recruitment.koraput@hal-india.co.in](mailto:recruitment.koraput@hal-india.co.in).
- (ii) The applications shall be forwarded along with copies of the documents/certificates in proof of age, Educational Qualification, the marks secured in the qualifying examinations, Post Qualification Experience, valid registration to medical practice and other relevant documents, if any,
- (iii) The applications along with the documents as mentioned above shall reach us either by post or by email on or before **06-04-2024**.

### **6. SELECTION PROCEDURE:**

- (i) Only shortlisted candidates will be called for Personal Interview. The schedule of interview will be intimated to the shortlisted candidates via Email only.
- (ii) Candidates are required to produce the relevant certificates / documents in original at the time of attending interview.
- (iii) The interviews may be conducted in person or virtually over video conference mode. Candidates shall make necessary arrangements accordingly for attending interview.

## **7. GENERAL CONDITIONS:**

- (i) Candidature of only Indian Nationals will be considered.
- (ii) The Educational Qualifications must be recognized by the Medical Council of India (MCI) or State Medical Council (As the case may be).
- (iii) Mere submission of application will not entail right for claiming engagement as visiting consultant.
- (iv) HAL Management reserves the right ;
  1. To engage or not to engage visiting consultants against the requirement notified herein.
  2. To cancel the advertisement and / or the selection process for engagement of visiting consultants without assigning any reasons thereof.
  3. To engage or otherwise, any or all the notified posts and also fill-up the future engagements of visiting consultants, if any, from the valid panel of selected candidates as per the rules of the Company.
  4. To call or not to call any / all of the candidates, who have responded against this advertisement.
- (v) Decision of HAL for engagement as visiting consultants will be final.
- (vi) HAL is not/ will not be responsible for any kind of delay in receipt of the applications.
- (vii) Incomplete Application Forms or the application not in prescribed format will be rejected and no correspondence in this regard will be made or/and entertained.
- (viii) Clarifications in this connection may be sought over email only at [recruitment.koraput@hal-india.co.in](mailto:recruitment.koraput@hal-india.co.in).

**Senior Manager (HR)**  
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